



Policy Support Facility

Mutual Learning Exercise on Research Careers

**“More Attractive & Sustainable Research Careers  
and Better-Balanced Talent Circulation”**

([PSF Mutual Learning Exercise on Research Careers website](#))

Dissemination Event

22 May 2025, 09:00 – 15:00 CET – hybrid meeting

University of Applied Sciences St. Pölten, Austria

**Location:** Campus-Platz 1, St. Pölten, Lower Austria A-3100, Building A, Kleiner Festsaal

**Online connection link:** *(will be provided later on, shortly before event)*

**Chair of the day:** Conor O’Carroll (Chair of the MLE)

22 May 2025	Agenda
09:00-09:30	Welcome coffee: arrival of participants, registration
09.30-09.50	Welcome by <i>Heribert Wulz (DG deputy of Higher Education)</i> Welcome by the European Commission: Magda de Carli, Deputy director and Head of Unit ERA, Spreading Excellence and Research Careers (online) Welcome by Chair of the MLE, Conor O'Carroll
09.50-10.15	Presentation of main insights from the MLE with key findings and recommendations: <i>Conor O'Carroll (Chair of the MLE) and Gareth O'Neill (Rapporteur of the MLE)</i>
10.15-10.30	Q&A
10.30-11.30	Roundtable discussion on "Developing the Environment for Attractive Research Careers" Moderator: <i>Fulvio Esposito (MLE expert)</i> Panelists: <i>Zuzana Weisgärberová (Ministry of Education, Youth and Sports, Czech Republic); Luísa Henriques (Board of Directors of Fundação para a Ciência e a Tecnologia (FCT), Portugal); Dario Capezzuto (Unit A.2 - ERA, Spreading Excellence and Research Careers, European Commission); James Morris (Senior Policy Officer Science Europe)</i>
11.30-11.45	Q&A
11.45-12.30	"Opportunity Hiring – an Intensified Global Approach for research careers" (with participation by Juergen Janger (MLE Expert) and Sybille Reichert (Reichert Consulting))
12.30-13.30	<i>Networking Lunch</i>
13.30-14.30	Roundtable discussion on "Implementing the new European Charter for Researchers" Moderator: <i>Karen Vandeveld (MLE expert)</i> Panelists: <i>Elisa Garcia Garcia (Foundation of Science and Innovation (FECYT), Spain); Vladimir Pabón-Martinez (Karolinska Institute, Sweden); Guiliana Sabbatini (FH St. Pölten – University of Applied Sciences, Austria), Michele Rosa-Clot (HRS4R Portfolio Manager at DG Research, Unit for Academic R&amp;I and Research Organisations, European Commission) (online)</i>
14.30-14.45	Q&A
14.45-15.00	Concluding remarks: <i>Conor O'Carroll (MLE Chair) &amp; Dario Capezzuto (European Commission)</i>